



Governance

Code of Conduct

It is the policy of iStar that our business shall be conducted in accordance with the highest moral, legal and ethical standards. Our reputation for integrity is our most important asset and each employee and member of the Board of Directors must contribute to the care and preservation of that asset.

This reputation for integrity is the cornerstone of the public's faith and trust in iStar; it is what provides us an opportunity to serve our investors, customers and other stakeholders. A single individual's misconduct can do much to damage a hard-earned reputation. No code of business conduct or ethics can effectively substitute for the thoughtful behavior of an ethical member of the Board of Directors, officer or employee. This Code of Conduct is presented to assist employees in guiding their conduct to enhance the reputation of iStar. The Code supersedes all previous codes and policy statements.

The Code is drafted broadly. In that respect, it is iStar's intent to exceed the minimum requirements of the law and industry practice. Mere compliance with the letter of the law is not sufficient to attain the highest ethical standards. Good judgment and great care must also be exercised to comply with the spirit of the law and of this Code.

The provisions of the Code apply to employees, their spouse or domestic partner, and members of their immediate family. In addition, it covers any partnership, trust, or other entity, which an employee, his or her spouse or members of his or her immediate family control.

iStar intends to enforce the provisions of this Code vigorously. Violations could lead to sanctions, including dismissal in the case of an employee, as well as, in some cases, civil and criminal liability.

Inevitably, the Code addresses questions and situations that escape easy definition. No corporate code can cover every possible question of business practice. If there is any doubt about how the Code applies, employees are advised to ask before taking any action.

iStar has established a Compliance Committee that administers iStar's overall compliance program, including the Code of Conduct. The Committee consists of iStar's Chief Investment Officer and Chief Legal Officer, the General Counsel, Corporate & Secretary, and the Vice President of Human Resources.

Upholding the Code is the responsibility of every employee and member of the Board of Directors. Department heads are responsible for Code enforcement in their departments and managers are accountable for the employees who report to them.

Questions About the Code; Reporting Suspected Violations

Any questions about how to interpret the Code of Conduct should be raised with the Compliance Committee. The General Counsel, Corporate & Secretary, has been designated as Compliance Officer for purposes of enforcing the Code and he may be contacted by telephone at (415) 263-8639, or by confidential fax at (415) 367-8994.

If an employee knows of or suspects any illegal or unethical conduct, or any other violation of the Code, he or she should promptly report this to his or her supervisor or the Compliance Officer. If an employee is not comfortable doing so for any reason, or, feels that appropriate action is not being taken, he or she should contact any other member of the Compliance Committee, or the Chief Executive Officer, or the Chairman of the Audit Committee of the Board of Directors. Employees are not required to identify themselves when reporting a violation.

To the extent possible, iStar will keep confidential the identity of anyone reporting a violation of the Code of Conduct. iStar will keep confidential the identities of employees about whom allegations of violations are brought, unless or until it is established that a violation has occurred.

It is iStar's policy that retaliation against employees who report actual or suspected Code violations is prohibited; anyone who attempts to retaliate will be subject to disciplinary action, up to and including termination.

iStar also established an independent hotline service that may be used by employees who wish to report any concerns or suspected violations of our standards of conduct, policies or laws and regulations, on an anonymous basis or otherwise.

The Hotline number is: 1-888-475-8376

Conflicts of Interest

iStar relies on the integrity and undivided loyalty of our employees and members of the Board of Directors to maintain the highest level of objectivity in performing their duties. Each individual is expected to avoid any situation in which personal interests conflict, or have the appearance of conflicting, with those of iStar. Individuals must not allow personal considerations or relationships to influence them in any way when representing iStar in business dealings.

A conflict situation can arise when an employee or member of the Board of Directors takes actions or has interests that may make it difficult to perform work on behalf of iStar objectively and effectively. Conflicts also arise when an employee or member of the Board of Directors, or a member of his or her family, receives improper personal benefits as a result of his or her position with iStar. Loans to, or guarantees of obligations of, such persons are of special concern.

All employees and members of the Board of Directors must exercise great care any time their personal interests might conflict with those of iStar. The appearance of a conflict often can be as damaging as an actual conflict. Prompt and full disclosure is always the correct first step towards identifying and resolving any potential conflict of interest. Non-employee members of the Board of Directors are expected to make appropriate disclosures to the Board and to take appropriate steps to recuse themselves from Board decisions with respect to transactions or other matters involving iStar as to which they are interested parties, or with respect to which a real or apparent conflict of interest exists.

The following sections review several common problems involving conflicts of interest. The list is not exhaustive. Each individual has a special responsibility to use his or her best judgment to assess objectively whether there might be even the appearance of acting for reasons other than to benefit iStar, and to discuss any conflict openly and candidly with iStar.

A. Prohibition Against Bribery & Facilitation Payments

iStar expressly prohibits all forms of bribery/corruption and facilitation payments. In terms of this policy, these items are more clearly defined as follows:

- Bribery is the act of improperly promising, offering, giving, soliciting, asking, agreeing, receiving, or accepting something of value for an advantage, or to induce or influence an action or decision.
- A bribe is any payment, gift, inducement, reward, service, or item of value promised or provided – either directly or indirectly – to a recipient with the intent to improperly influence any act or decision of such person or organization.
- Facilitation payments are unofficial payments made to public or government officials or authorities to secure or expedite the performance of routine duties, services, or procedures of non-discretionary nature to which they are already bound to perform. The payment is not intended to influence the outcome of the official's action, but rather to influence its timing.

This policy applies to anyone acting in any capacity on iStar's behalf, including would-be employees, agents, or intermediaries.

B. Personal Financial and Outside Business Interests

Employees should avoid any outside financial interests that might be in conflict with the interests of iStar. No employee may have any significant direct or indirect financial interest in, or any business relationship with, a person or entity that does business with iStar or is a competitor of iStar. A financial interest includes any interest as an owner, creditor or debtor. Indirect interests include those through an immediate family member or other person acting on his or her behalf. This policy does not apply to an employee's arms-length purchases of goods or services for personal or family use, or to the ownership of shares in a publicly held corporation.

Employees should not engage in outside jobs or other business activities that compete with iStar in any way. Further, any outside or secondary employment (moonlighting) may interfere with the job being performed for iStar is discouraged. Under no circumstances may employees have outside interests that are in any way detrimental to the best interests of iStar.

Personal activities or financial interests that could negatively influence, or give the appearance of negatively influencing, judgment or decisions as iStar employee must be disclosed to the Compliance Committee. The Compliance Committee will then determine if there is a conflict and, if so, how to resolve it without compromising iStar's interests.

C. Corporate Boards

The member of the Board of Directors of an organization has access to sensitive information and charts the course of the entity. If an employee is invited to serve as a member of the Board of Directors of an outside organization, iStar must take safeguards to shield both iStar and the employee from even the appearance of impropriety. For that reason, any employee invited to join the Board of Directors of another organization (including a nonprofit or other charitable organization), must obtain the approval of the Compliance Committee. Directors who are invited to serve on other Boards should promptly notify the Chairman.

D. Corporate Opportunities

An employee or member of the Board of Directors must not divert for personal gain any business opportunity available to iStar. The duty of loyalty to iStar is violated if the employee or member of the Board of Directors personally profits from a business opportunity that rightfully belongs to iStar. This problem could arise, for example, if an employee or member of the Board of Directors becomes aware through the use of corporate property, information or position of an investment opportunity (either a loan or equity transaction) in which iStar is or may be interested, and then participates in the transaction personally or informs others of the opportunity before iStar has the chance to participate in the transaction. An employee or member of the Board of Directors also is prohibited from using corporate property, information or position for personal gain. Employees and members of the Board of Directors owe a duty to iStar to advance its legitimate interests when the opportunity to do so arises and, in the case of a non-employee member of the Board of Directors, such member of the Board of Directors is aware of iStar's possible interest through the use of corporate property, information or position.

Use and Protection of Company Assets

Proper use and protection of iStar's assets is the responsibility of all employees. iStar facilities, materials, equipment, information and other assets should be used only for conducting iStar's business and are not to be used for any unauthorized purpose. Employees should guard against waste and abuse of iStar assets in order to improve iStar's productivity.

Confidentiality

One of iStar's most important assets is its confidential corporate information. iStar's legal obligations and its competitive position often mandate that this information remain confidential.

Confidential corporate information relating to iStar's financial performance (e.g. quarterly financial results of iStar's operations) or other transactions or events can have a significant impact on the value of iStar's securities. Premature or improper disclosure of such information may expose the individual involved to onerous civil and criminal penalties.

Employees must not disclose confidential corporate information to anyone outside iStar, except for a legitimate business purpose (such as contacts with iStar's accountants or its outside lawyers). Even within iStar, confidential corporate information should be discussed only with those who have a need to know the information. An employee's obligation to safeguard confidential corporate information continues even after he or she leaves iStar.

The same rules apply to confidential information relating to other companies with which we do business. In the course of the many pending or proposed transactions that iStar has under consideration at any given time, our employees may have access to a great deal of

non-public information relating to other companies. This could include material information that is likely to affect the value of the securities of the other companies.

Employees and members of the Board of Directors who learn material confidential information about suppliers, customers, venture partners, acquisition targets or competitors through their work at iStar must keep it confidential and must not buy or sell stock in such companies until after the information becomes public. Employees and members of the Board of Directors must not give confidential tips about such companies to others who may buy or sell the stocks of such companies.

iStar has issued a detailed Statement of Policy Concerning Insider Trading and Special Trading Procedures regarding the use of confidential information in connection with trading in securities. This policy is set forth in Appendix II of this handbook. Employees should become familiar with this policy and the procedures it requires. Any questions regarding trading in iStar or other securities or on the basis of confidential information should be directed to the Compliance Officer.

[Dealings with the Press and Communications with the Public](#)

iStar's Chief Executive Officer and Chief Financial Officer are iStar's principal spokespeople. If someone outside iStar asks questions or requests information regarding iStar, its business or financial results, employees should not attempt to answer. All requests for information – from reporters, securities analysts, shareholders or the general public – must be referred to the Chief Financial Officer, who will handle the request or delegate it to an appropriate person.

[Accounting Matters](#)

[Internal Accounting Controls](#)

iStar places the highest priority on best practices disclosure. Our annual reports, quarterly reports and press releases, and other public disclosure of iStar's financial results, reflect how seriously we take this responsibility.

To this end, we have established an internal Disclosure Committee, which includes key members of senior management responsible for our internal financial and risk management controls and our other business functions. This Committee meets on a quarterly basis, and additionally when issues arise, to discuss the state of iStar's internal controls, reporting systems and the integrity of our financial information relative to our disclosure obligations. This Committee assists senior management and the Audit Committee of the Board in overseeing iStar's internal control systems and evaluating our public disclosure processes.

Each employee shares this responsibility with senior management and the Board of Directors and must help maintain the integrity of iStar's financial records. iStar trusts that every employee understands that protecting the integrity of our information gathering, information quality, internal control systems and public disclosures is one of the highest priorities we have as a Company. If an employee ever observes conduct that causes him/her to question the integrity of our internal accounting controls and/or disclosure, or one otherwise has reason to doubt the accuracy of our financial reporting, it is imperative that these concerns are brought to our attention immediately. Employees should promptly report any concerns to the Compliance Officer or any member of the Disclosure Committee.

If an employee is not comfortable providing his or her name, he or she may report anonymously. Any kind of retaliation against an employee for raising these issues is strictly prohibited and will not be tolerated.

Improper Influence on The Conduct of Audits

It is unlawful for any officer or member of the Board of Directors of iStar, or any other person acting under the direction of such person, to take any action to fraudulently influence, coerce, manipulate, or mislead the independent accountants engaged in the performance of an audit of iStar's financial statements for the purpose of rendering such financial statements materially misleading. Any such action is a violation of this Code of Conduct. Types of conduct that might constitute improper influence include the following:

- Offering or paying bribes or other financial incentives, including offering future employment or contracts for non-audit services;
- Providing an auditor with inaccurate or misleading legal analysis;
- Threatening to cancel or canceling existing non-audit or audit engagements if the auditor objects to iStar's accounting practices or procedures;
- Seeking to have a partner removed from the audit engagement because the partner objects to iStar's accounting practices or procedures;
- Blackmailing;
- Making physical threats. Any employee or member of the Board of Directors who engages in such conduct will be subject to sanctions under the Code, including dismissal in the case of an employee, in addition to potential civil and criminal liability.

Records Retention

Documents and other records that are owned and possessed by iStar (whether created or obtained by iStar or any of its subsidiaries) shall be retained for an appropriate period only, in accordance with legal requirements, business practices and policies and procedures that may be adopted by iStar, as modified from time to time.

iStar documents and other records shall be retained in an appropriate medium and in a secure environment in accordance with iStar's policies and procedures.

iStar documents and other records shall be routinely disposed of at the end of the appropriate retention period in accordance with iStar's policies and procedures. However, iStar documents and other records shall not be disposed of, notwithstanding that the appropriate retention period has expired, if they must be retained for regulatory or legal reasons. Employees are obligated to inform their supervisors, other senior officers or members of the Compliance Committee as soon as they become aware of any circumstances, such as pending or threatened litigation or governmental investigation, which may make retention of iStar documents or other records necessary beyond the appropriate retention period. If an employee is unsure as to whether to dispose of iStar documents or other records, please preserve the materials and check with the Compliance Committee.

Legal Compliance

Pertinent laws of every jurisdiction in which iStar operates must be followed. Each employee is charged with the responsibility of acquiring sufficient knowledge of the laws relating to his or her particular duties in order to recognize potential dangers and to know when to seek legal advice. In any instance where the law is ambiguous or difficult to interpret, the matter

should be reported to management who in turn will seek legal advice from iStar's legal counsel as appropriate.

Fair Dealing

It is iStar's policy to deal fairly with its customers, suppliers, competitors and employees. In the course of business dealings on behalf of iStar, no employee should take advantage of another person or party through manipulation, concealment, abuse of privileged information, misrepresentation of material facts or any other unfair business practice.

Enforcement

The conduct of each employee matters vitally to iStar. A misstep by a single employee can cost iStar dearly; it undermines all of our reputations. For these reasons, violations of this Code of Conduct may lead to significant penalties, including dismissal.

Waivers

Any waiver of this Code of Conduct for executive officers or directors of iStar may be made only by the Board of Directors, or by a Board Committee specifically authorized for this purpose and must be promptly disclosed to iStar's shareholders.